

Terms of Reference

Purpose and Objectives

To develop and deliver the Institute's training programme and to promote and facilitate its CPD scheme for anyone engaged in fishery management activities.

Activities

The management and delivery of the Institute's distance learning courses - currently the IFM Certificate, IFM Diploma, IFM Award and Thames Water course

The management and delivery of the IFM short course and bespoke course portfolio

Developing training opportunities for other groups on request.

Being a conduit for the sharing of technical materials from other organisations.

Production of the IFM Guidance series

Working with partners to develop new courses and materials

Future Targets

IFM Training is working to expand our course portfolio to reflect changes in the industry and market requirements, e.g. fish barrier assessment and telemetry.

We will develop new courses with partner organisations such as the FSBI and FBA.

Expand our suite of guidance documents and booklets.

We are building a repository of technical and legislative materials that we aim to host on the website so that they are open to all.

To develop an accreditation scheme for people engaged in fishery management. This will initially focus on the process of sampling fish and the collection of data.

Grow our mentoring programme to include people outside of our training courses and work with the industry to provide guidance to early career professionals.

Continue to develop our existing courses with the addition of new units.

Explore course delivery in mainland Europe

Authority

The Team is currently overseen by the IFM Director of Operation, with the support of the Director of the Development Officer. Quarterly reports are presented to the IFM Executive and annually to each the IFM Advisory Council and Board of Trustees.

Membership

The team is made up of approximately 20 members, with representatives from across Great Britain and Ireland. New members are brought in as and when required. There is a good mix of male and female members on the team.

Meeting Arrangements

Formal meetings are held twice per year in June and December with ad-hoc meetings convened as necessary.

Review

The work and membership of the team is reviewed at each meeting.