



## Seasonal Bailiff

### Beaully District Fishery Board

We have an exciting opportunity for a Seasonal Bailiff with the Beaully District Salmon Fishery Board, Beaully, Inverness-shire.

The Beaully District Salmon Fishery Board is the statutory body responsible for the protection and enhancement of salmon and sea trout stocks in the Beaully catchment, including the River Glass, River Farrar and River Beaully.

#### **Description of Role**

The Seasonal Bailiff will assist in the protection and monitoring of wild salmon and sea trout populations in the rivers, lochs and coastal areas of the Beaully district. This involves outdoor work, often in or around water, in all weather conditions. The Seasonal Bailiff will work under the direction of the Fisheries Officer.

The work can be physically demanding and may be carried out in challenging situations, particularly when investigating or preventing illegal fishing activities. The Seasonal Bailiff will be an excellent communicator, liaising with a range of external bodies (e.g. Police, SSE, angling clubs, ghillies and fishery owners). They will demonstrate resilience, self-motivation and genuine enthusiasm for the role.

This is a fixed-term post, anticipated to run from 1 March to 15 October 2024, however it is required annually, and it is therefore hoped that a suitable candidate in 2025 will be able to return to the post in following years.

#### **Main responsibilities & duties**

The general duties of the Seasonal Bailiff are:

1. Assist in the protection of salmon and sea trout stocks through the enforcement of current fisheries legislation;
2. Assist in the delivery of targeted fisheries management activities to maximise the natural production of salmon and sea trout in the Beaully district; this will involve the installation and checking of a rotary screw trap with other staff in line with relevant H+S policy (training will be provided).

#### **Skills and Background**

The post holder will ideally be able to demonstrate experience of working in a similar field, demonstrate practical field skills and ideally have a qualification in fisheries enforcement or related subject. The post holder will be a good communicator, be able to work in a small team and also alone often in remote locations, show evidence of self-motivation and have a positive pro-active attitude.

The following qualities are essential:

- A full UK driving licence
- An ability and willingness to work with members of the public, volunteers and liaise with stakeholders.
- An ability to work independently.
- Be physically fit;
- Be competent, responsible, conscientious and able to follow instruction.
- Be able to accurately record fish data.
- Record all daily activity accurately in a bailiffing notebook.



The following qualities are desirable:

- Successful completion of the Institute of Fisheries Management (Scotland) Water Bailiff Course;
- Demonstrable practical enforcement skills;
- 2 or more years' experience working as a bailiff;
- An understanding of the riverine environment, countryside management and catchment pressures;
- An up-to-date first aid at work certificate.

Salary will be commensurate with qualifications and experience. The Seasonal Bailiff will be required to provide their own vehicle for work, for which an appropriate mileage allowance will be paid.

Applications by curriculum vitae and covering letter should be submitted to Ali Skinner (Fisheries Officer) at [ali@beaullyfisheryboard.org](mailto:ali@beaullyfisheryboard.org), or by post to: Ali Skinner, Beaully Fishery Board, Corff House, Lovat bridge, Beaully, Inverness, IV4 7BE

Closing date is midnight 9th January with interviews expected to be conducted the week of 22<sup>nd</sup> January. Please contact Ali Skinner on 07786 741482 for further information.